Payments That Can Be Issued to Foreign Nationals (As of 12/20/11)

VISA CLASSIFICATION	DEFINITION OF VISA	MSU EMPLOYMENT	INDEPENDENT CONTRACTOR	HONORARIUM	MSU SCHOLARSHIP & FELLOWSHIP	MSU PRIZE OR AWARD	TRAVEL REIMBURSEMENT
B-1	Visitor for Business	NO	NO	YES WITH RESTRICTIONS ¹	NO	NO	YES
Visa Waiver Business	Visa Waiver for Business (VWB)	NO	NO	YES WITH RESTRICTIONS ¹	NO	NO	YES
B-2	Visitor for Tourism	NO	NO	YES WITH RESTRICTIONS ²	NO	NO	YES WITH RESTRICTIONS ²
Visa Waiver Tourism	Visa Waiver for Tourism (VWT)	NO	NO	YES WITH RESTRICTIONS ²	NO	NO	YES WITH RESTRICTIONS ²
F-1 Sponsored by MSU	Student	YES RESTRICTIONS OFF-CAMPUS ³	NO	YES WITH RESTRICTIONS ³	YES	YES	YES
F-1 <u>Non</u> -MSU	Student	YES WITH RESTRICTIONS ⁴	NO	YES WITH RESTRICTIONS ⁴	YES	YES	YES
H1-B, O-1 & E-3 Sponsored by MSU	Temporary Worker in Specialty Occupation	YES, ONLY AT UW	NO	YES WITH RESTRICTIONS ⁵	NO	YES	YES
H1-B, O-1 & E-3 <u>Non</u> -MSU	Temporary Worker in Specialty Occupation	NO	NO	NO	NO	NO	YES
J-1 Scholar Sponsored by MSU	Exchange Visitor (Scholar)	YES	YES WITH RESTRICTIONS ³	YES WITH RESTRICTIONS ³	NO	YES	YES WITH RESTRICTIONS ³
J-1 Scholar <u>Non</u> -MSU	Exchange Visitor (Scholar)	YES WITH RESTRICTIONS, ³⁴	YES WITH RESTRICTIONS ⁴	YES WITH RESTRICTIONS ⁴	NO	YES	YES WITH RESTRICTIONS ⁴
J-1 Student Sponsored by MSU	Exchange Visitor (Student)	YES	NO	YES WITH RESTRICTIONS ³	YES	YES	YES WITH RESTRICTIONS ³
J-1 Student <u>Non</u> -MSU	Exchange Visitor (Student)	YES WITH RESTRICTIONS ⁴	NO	YES WITH RESTRICTIONS ⁴	YES WITH RESTRICTIONS ⁴	YES WITH RESTRICTIONS ⁴	YES WITH RESTRICTIONS ⁴
TN Sponsored by MSU	Trade NAFTA (for Canada & Mexico)	YES, ONLY AT UW	NO	YES WITH RESTRICTIONS ⁵	NO	YES	YES
TN <u>Non</u> -MSU	Trade NAFTA (for Canada & Mexico)	NO	NO	NO	NO	NO	YES

¹RESTRICTIONS: Paid academic activity cannot last longer than 9 days from more than 5 institutions within a 6-month period; the Honorarium Rule (aka "9/5/6" Rule). If rule is exceeded, cannot be paid honorarium but can be reimbursed for travel expenses for additional academic activity in the same 6-month period.

²RESTRICTIONS: Paid academic activity cannot last longer than 9 days from more than 5 institutions within a 6-month period; the Honorarium Rule (aka "9/5/6" Rule). If rule is exceeded, cannot be paid either honorarium or be reimbursed for travel expenses for additional academic activity in the same six month period.

³RESTRICTIONS: Requires written authorization from MSU International Office.

⁴RESTRICTIONS: Requires written authorization from International Office at sponsoring university.

⁵RESTRICTIONS: The honorarium payment is allowable if it is for work relevant to primary position at MSU.