

**Institutional Planning and Budget Council
December 8, 2005 - 3:00 p.m.
Westlie Room**

Present: Ms. Grace Fisher, Dr. David Fuller, Mr. Rick Hedberg, Ms. Pam Hopkins, Ms. Cathy Horvath, Dr. Robert Kibler, Ms. Jolina Miller, Dr. Neil Nordquist, Ms. Chelsea Peterson, Dr. Beth Pross, Dr. Ron Royer, Mr. Jerry Stai, Ms. Betsy Vig, and Ms. Deb Wentz

Absent: Mr. Randy Burckhard.

1. Dr. Fuller called the meeting to order.

The minutes of the October 21, 2005 and November 14, 2005 meetings were approved as presented.

3. Identification of key qualities of future graduates

The results of the recent web based survey were distributed. The committee was divided into groups to review the faculty, staff, and student responses and to identify the ten qualities that represent a new vision for our student of the future.

The groups then composed sentences based on those qualities they identified, describing what our future grads will look like. Following are the words identified as well as the statement:

Group 1: Words: strong character; proud and confident; learned, insightful, erudite; caring and compassionate; purposeful, visionary; creative; reflective; prepared for the workplace; flexible and open; tolerate; curious and inquisitive. The statement this group developed is: **Caring, visionary, confident, and erudite, all MSU graduates carry a reflective, imaginative, flexible inquisitiveness, confidently into the workplace.**

Group 2: Words: empowered, engaged, acceptance, ethical, resilience, prepared and entrepreneurial. Their statement:

A graduate of Minot State University in 2013 will have a vision for the future and the ability to co-exist and succeed in a diverse world.

Group 3: Words: Knowledgeable, resourceful, innovative, people skills, independent thinker, communication, creative, confident, visionary, adaptability, entrepreneurial, and possess good judgment. The statement developed:

The 2013 graduate will stride into the future with a purpose and confidence borne of his experience at Minot State University. This student already has exercised an entrepreneurial spirit that implies vision, leadership, and people skills, the capacity for good judgment and creative thinking.

Group 4: Words: this group classified all the words into one of three categories – Cognitive, Skills and Character. Their statement:

An MSU grad in 2013 should be of sound character and be able to think critically using the skills they have acquired for the greater good.

Group 5: Words: confidence, integrity, leadership, visionary, authentic, enlightened, insightful, scholarly, humanistic, global. Their statement:

MSU graduates of 2013 are exceptional leaders that exemplify authentic Midwestern values with confidence and integrity.

4. Objectives for remainder of the year

By the end of the semester we should have a draft statement of goals, mission and vision. These will be shared with faculty and staff on January 9th when we have our campus-wide meeting before spring semester begins.

Following this meeting, campus open forums will be held on January 23rd to offer faculty and staff an opportunity for discussion on the draft statement which will help in finalizing the goals, mission, and vision statement. With the completion of this, specific goals and statements can be formalized.

The next meeting is scheduled for January 11 in the Jones Room.

The meeting adjourned at 5:00 PM.

Minutes Prepared and Submitted by Deb Wentz