



**Minot State University**  
**STAFF SENATE**  
**Box 225, MSU, Minot, ND 58707**

*Staff Senate Minutes*  
*Tuesday, July 18, 2006 at 9 am, Jones Room*

**Members Present:** Cassie Artz, Linda Benson, Chad Carr, Julie Drum, Laurel Hyatt, Barb Johnson, Donna Just, T.J. Lipsey, Jolina Miller, Renee Olson, Scott Peterson, Brenda Roedocker, Cheryl Rystedt, and Toni Schwartz.

**Members Absent:** Rich Berg, Tawnya Bernsdorf, Merri Jo Connole, Shan Haarsager, Pat Hubel, Karlee Rauschenberger, Sara Rogers, Jerry Smith, Lou Whitmer, and Kim Thompson (ex officio member)

**Ex Officio Members:** Wes Matthews

**Call to Order:** President Drum called the meeting to order at 9 am.

**Officers' Reports:** The minutes of the previous meeting were approved as printed. A treasurer's report was unavailable because of technical difficulties with PeopleSoft, but the account balance has been \$199.02, and there has been no spending.

**Old Business:** For the Compensation Task Force, it has been a slow summer with the faculty members being gone. Matthews said that the committee is looking at what the design of a pay system should be and comparing it to what is being utilized now. He said feedback from employees would be appreciated. For example, the committee is looking at a pay system design where statewide market rates would be utilized, new employees would start at a pay rate which is 80% of the market rate, and after 10 years of service, an employee should be at market rate. Such items as previous experience and additional education would be considered when arriving at a pay rate for a position.

Drum reminded senators to sign up for Staff Senate committees if they have not already.

MSU at the Zoo will be August 17<sup>th</sup> from 5-9 pm. Invitation postcards and posters are done. According to Olson, the event will be advertised in the Alumni Association's *Connections*, in new faculty member's packets, in the *Inside* newsletter, in all-campus emails from the Public Information Office, and by sending invitation postcards to students involved in Ambassadors, Student Association, and Student Housing.

The Prize Committee has secured prizes and a tumbler for making the prize drawings. Individuals need not be present to win. Jerry Smith will have a speaker system ready for that evening.

Benson updated Staff Senate on the Food Committee's progress. Overall, everything is going well, and she presented a spreadsheet prepared by Miller. She said that a dispute arose concerning beverages, but that it would be resolved.

**New Business:** Peterson said that this year's Homecoming Theme is "Get Your Beav On!!" The Homecoming Parade and game will be Saturday, September 23<sup>rd</sup>. Drum related that a pickup and trailer have been reserved through Plant Services.

Peterson moved that the meeting be adjourned, Miller seconded the motion, and the motion carried. The next meeting will be Tuesday, September 19 at 9 am in the Jones Room.

**AS ALWAYS, ALL STAFF ARE INVITED AND ENCOURAGED TO ATTEND ALL STAFF SENATE MEETINGS!**